

Cross Plains Community Partner

Cross Plains is a private non-profit agency that serve men and women with developmental disabilities in Northwest Georgia. We provide support for people to live a meaningful life and opportunities to become connected contributing members of their community. Cross Plains' focus is to support and empower people to acquire the skills they need for daily living, to find and maintain competitive employment, and to discover and use their gifts and talents.

Enhancing Lives



Supporting Employment



Contributing to the Community



*Together.....
Everything is Possible*

ANNUAL REPORT

2013

A review of a successful year and a vision for a thriving future

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SUCCESS IS 2013

Success is 2013

COMMUNITY PRESENCE

This year CPCP expanded our influence in our local community. The staff and the people we support spent more time volunteering, making community connections, and enjoying the nature and attractions of Northwest Georgia.



Not only did we spend more time in the community, we also expanded to being present at more locations within our community. Examples of these new connections include a new volunteer team that serves at the city library, having a 'baseball day' at the local Miracle League field, and having a team that presented at The Georgia Learning Community. The last of these is just one example of the people we support taking on leadership roles.

EMPLOYMENT SERVICES



2013 saw great steps being made in emphasizing employment for adults with disabilities. Supported Employment (SE) services, including both Project SEARCH sites where CPCP is involved, saw great results in helping people secure and maintain meaningful employment. As pictured on the left, both CPCP Project SEARCH sites received employment placement awards and both of the last two years Supported Employment staff from CPCP have been asked to present at the program's national conference.

2013 employment statistics:

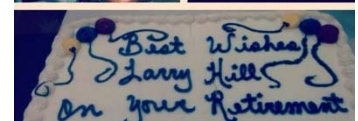
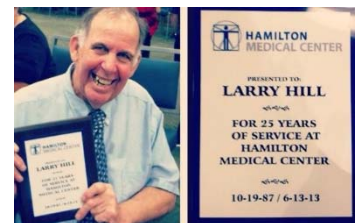
Project SEARCH at Hamilton Medical Center: 4 individuals seeking employment, 2 gaining employment.

Project SEARCH at Shaw Industries: 6 individuals seeking employment, all 6 gaining employment.

General SE services: 3 individuals seeking employment, 2 gaining it.

We saw continued growth in 2013 as our employment placement rate rose to 77%!

Another highlight in 2013 was that we observed the highest success in supported employment as one of the men who receive our services, Larry Hill, retired from his job of over 25 years from Hamilton Medical Center.



SUCCESS IS 2013

QUALITY ENHANCEMENT (QE)

At CPCP, quality enhancement is everyone's responsibility. This results in teams of employees evaluating and implementing steps to improve personal outcomes supports each year. In 2013 the QE teams were instrumental in implementing one page health profiles, hosting a health fair, and developing strategic plans to increase people's social capital.

Staff Understand the Mission and Values of CPCP



Strongly Agree Agree Disagree



Social Capital is Present for the People CPCP Supports



Present Not Present

Cross Plains tracks and trends data that pertains to health, safety, and welfare. Data reflected that people who received increased time connected and contributed to their local community, and showed a decrease in challenging behaviors.

CPCP staff was also surveyed anonymously with the results showing that the vast majority understand the agency's mission and values and also feel valued for their work and that their ideas are heard by leadership.

OPERATIONAL HIGHLIGHTS

Several organizational changes took place in 2013, including the implementation of a new accounting system and the first (hopefully annual) Breakfast with Santa fundraising event. The end of the year also saw four of our wonderful Board of Directors members complete their terms and roll off. Thanks to Bobby North, Patty Mooney, Jami Hall, and Jason Cook for their years of leadership and service!



Thanks to The Dalton Depot for hosting our successful Breakfast with Santa fundraiser!

SUCCESS IS 2013

PERSONAL OUTCOMES

Personal outcome measures are a powerful tool for evaluating personal quality of life and the degree to which organizations individualize supports to facilitate outcomes. Key to this is that people define outcomes for themselves.

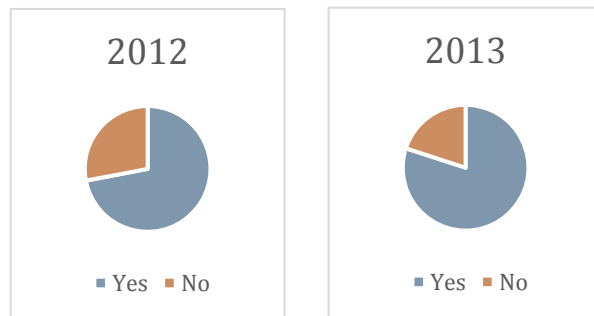


Data is collected and analyzed to determine how well the organization has designed and provided support for people to meet their personal outcomes. During the past year we saw an increase in the data that reflects improvements around the outcomes of choice and social capital for the people we support.



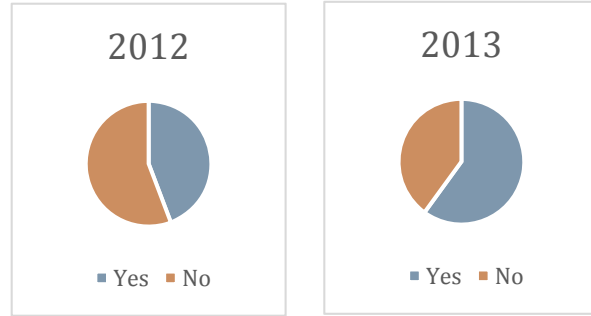
Personal Outcomes:

People Choose Personal Goals



From 72% in 2012 to 80% in 2013

People Perform Different Social Roles



From 44.5% in 2012 to 60% in 2013

MOVING FORWARD IN 2014

Moving Forward in 2014

Cross Plains is positioned well heading in to 2014. Here are just some of what we look forward to in the coming year:

- Moving to a standard, electronic documentation system
- Expansion of Supported Employment services, possibly including an additional Project SEARCH site
- Renewal of our accreditation by the Council on Quality and Leadership
- Continued growth of the art program, Gestalt.
- Community fundraising events such as our annual 5k /10k race as well as our second Breakfast with Santa
- New community connections for volunteering and partnerships
- Restructuring of programs and departments that promotes a team environment

The new year is also a great time to evaluate our mission and realign ourselves around it. As part of this, the entire staff of CPCP came together to evaluate and enhance the values of our agency. We hope the clarity of the phrases below will help *Trust*, *Respect*, and *Partnership* show in all that is done at every level of our organization.

Trust

Everyone doing their part so we can be a positive force in the community
Having clear expectations of our job responsibilities so goals can be met
Asking questions in a professional and unassuming manner

Respect

Listening and learning from one another
Giving and receiving input in a positive manner

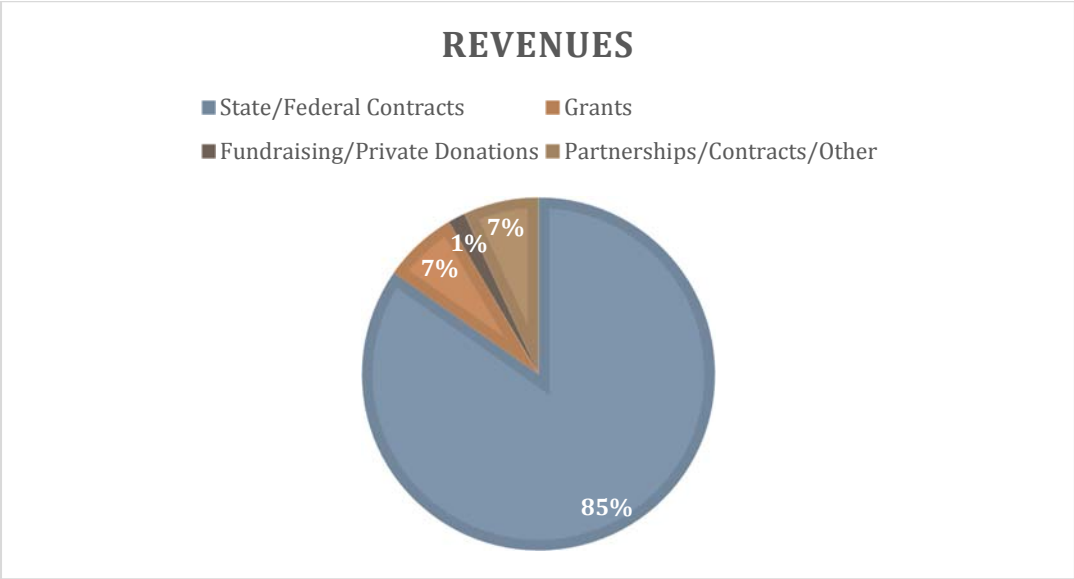
Partnership

Working together as a team to accomplish our mission
Striving to be a positive force in the workplace
Thoroughly and effectively communicating goals and support needs to one another
Jumping in to give a helping hand with difficult tasks

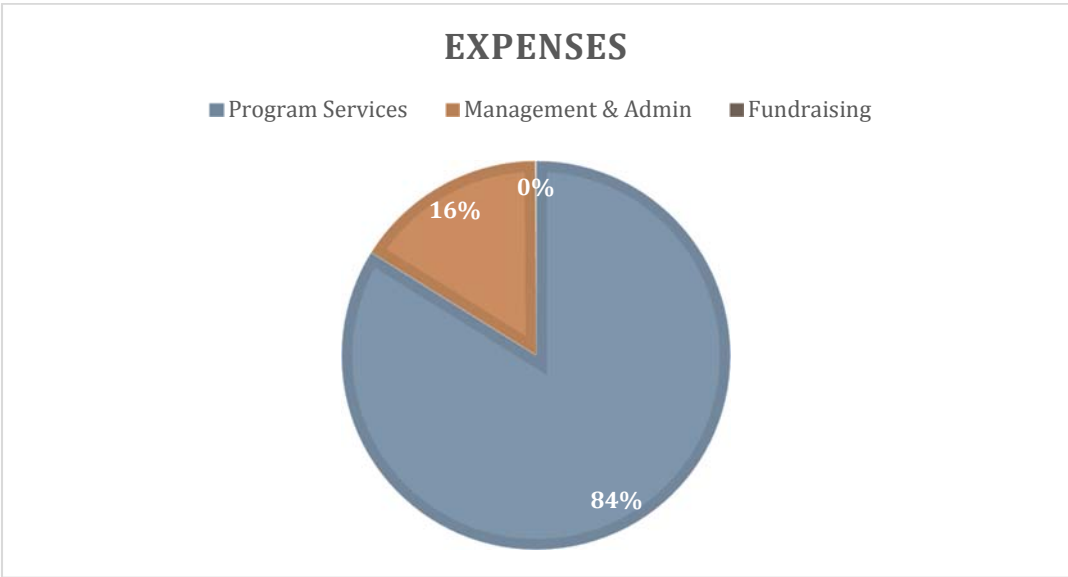
FINANCIAL OVERVIEW

Financial Overview

ALONG WITH THE ATTACHED FINANCIAL STATEMENTS SEE THE FOLLOWING BREAKDOWN OF INCOME AND FUNCTIONAL EXPENSE FOR THE FISCAL YEAR ENDING JUNE 30, 2013.



Total Revenues: \$1,108,678



Total Expenses: \$1,187,028

INDEPENDENT AUDITOR'S REPORT

Independent Auditor's Report

Report on the Consolidated Financial Statements

We have audited the accompanying financial statements of Cross Plains Community Partner, Inc. (a nonprofit organization) which comprise the statements of financial position as of June 30, 2013 and 2012, and the related statements of activities, changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Cross Plains Community Partner, Inc. as of June 30, 2013 and 2012, and the changes in their net assets and their cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matter

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The Schedule of State Awards Expended is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Chattanooga, Tennessee
November 15, 2013



*Henderson Hutcherson
& McCullough, PLLC*

COMPANY INFORMATION

Company Information

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